



FORMARTINE UNITED FOOTBALL CLUB EQUALITY POLICY

Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that Formartine United Football Club is equally accessible to them all.

Formartine United Football Club is responsible for setting standards and values to apply throughout the club at every level.

Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Club Committee who is responsible for the implementation of this policy.

Formartine United Football Club, in all its activities will not discriminate, or in any way treat anyone less favourably on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

It means that Formartine United Football Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Formartine United Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

Formartine United Football Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Formartine United Football Club is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training

and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Formartine United Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – ***Race Relations Act 1976***, ***Sex Discrimination Act 1975*** and ***Equality Act 2010*** as well as any amendments to these acts and any new legislation.

Formartine United Football Club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and, where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

Bryan Braidwood
Secretary



WELCOME TO NORTH LODGE PARK

GROUND REGULATIONS

1. All matches are played in accordance with the Rules and Regulations of the Scottish Football Association, the Scottish Highland Football League, and where applicable, the Regulations of the Scottish Professional Football League and of FIFA/UEFA Competitions.
2. Play cannot be guaranteed to take place on any particular day or at any particular time and the Club reserves the right to change its advertised fixtures without prior notice and without liability.
3. Tickets allotted by Formartine United are issued on the express conditions that no holder thereof shall sell or transfer same for a larger price than appears on the face thereof. In the event of any breach of this condition, the Club reserves the right to cancel this ticket and to retain the money paid therefore on allotment.
4. In the event of a match being abandoned after having kicked off, you may be entitled to a refund of the cash admission charge paid at the turnstile in the determination of the Club/Event Organiser acting reasonably.
5. Where a match is abandoned before the expiry of the first half admission arrangements for the rearranged fixture will be issued to those who attend the abandoned match. These arrangements in cases where the match is abandoned after the expiry of the first half shall be a matter for the reasonable discretion of the Club.
6. In the event of an all ticket match being postponed for any reason, the ticket will be valid on the postponed date. In the event of postponement/abandonment/cancellation of a match you may be entitled to a refund (in full or in part depending on the circumstances) of the purchase price of the ticket. Please contact the Club/Event Organiser for details.
7. All children entering the Ground, must pay for admission or hold a valid ticket subject to any promotions by the club, or event organiser.
8. Unauthorised persons are not permitted to enter upon the trackside, field of play or any other place specified by the Club or Police.
9. With the exception of authorised Media representatives holding accreditation issued by the club/event organiser, the taking of photographs or filming by any means inside the Ground is prohibited. In addition, no transmission or reproduction, in whole or in part, in

- any form, or by any means, electronic, mechanical, recording or otherwise is permitted save with a special authorisation in writing by the club/event organiser and, where appropriate, the prior consent of The Scottish Football Association, the Scottish Highland Football League, the Scottish Professional Football League or appropriate body.
10. Only persons specifically authorised in writing by the Club are permitted to offer Newspapers, Periodicals or any other Articles for sale in the Ground and any charitable collection will only be permitted within the ground with prior written consent of the Club.
 11. Unnecessary noise such as from the use of radio sets and behaviour likely to cause confusion, annoyance or nuisance of any kind, is not permitted in any part of the Ground.
 12. The use of threatening behaviour, foul or abusive language is strictly FORBIDDEN. Racial, sectarian, homophobic or discriminatory abuse or chanting is also forbidden and is considered as unacceptable conduct and may result in arrest and a lifetime ban from regulated football matches.
 13. Please note that it is an offence punishable by law for any person to enter or attempt to enter the ground:
 1. Whilst in possession of a prohibited container which is or was capable of holding liquid and which if thrown would be capable of causing injury to another person.
 2. Whilst in possession of alcohol.
 3. Whilst drunk.
 4. Whilst in possession of any article or substance whose main purpose is the emission of a flare for purposes of illuminating or signalling or the emission of smoke or a visible gas.
 5. Any article which is a firework and all persons entering the ground may be searched by the police.
 14. Standing is FORBIDDEN in seated viewing areas.
 15. Banners, or other articles which could, or might be used as a weapon, or to cause annoyance or unnecessary obstruction or offence, are not permitted within the ground.
 16. All persons entering this Ground are admitted subject to the condition that they may be required to submit to search to prevent prohibited articles being brought into the Ground which might be used to cause injury or damage to other persons or property.
 17. Under no circumstances is it permitted to throw any objects which may cause injury or offence whether on to the pitch or track or otherwise.
 18. At all times, the right of admission is reserved by the Club and in general no transfers within the Ground are allowed. Spectators found in the wrong area amid opposing fans may be ejected.

19. All persons entering this Ground are admitted only subject to the above Ground Regulations and to the Rules and Regulations of The Scottish Football Association, the Scottish Highland Football League and The Scottish Professional Football League. Entry to this Ground shall be deemed to constitute unqualified acceptance of all these Rules and Regulations.
20. The Club reserves the right for its servants and agents and for members of police forces to remove from this Ground any person who does NOT COMPLY WITH GROUND REGULATIONS AND WITH THE RULES AND REGULATIONS of The Scottish Football Association, the Scottish Highland Football League, and/or, where applicable, the Regulations of the Scottish Professional Football league and FIFA/UEFA Competitions or whose presence in the Ground is or could reasonably be construed as constituting a source of danger, nuisance or annoyance to other Spectators.
21. Smoking in no-smoking areas is strictly FORBIDDEN.
22. On no account will admission be granted to a person who is subject of a current Football Banning Order.
23. CCTV cameras may be in use and recordings could be used in any proceedings.

INFORMATION

You should be aware that in terms of a protocol with the Police Scotland the details of any arrest or detention occurring in connection with a football match may be shared with the Club.

Football Banning Orders may be imposed on individuals who infringe these rules.

